

**City of Seal Beach**  
**Full Time Employees Pay Structure**

July 2015

Schedule	Grade	Job Classifications	Step 1	Step 2	Step 3	Step 4	Step 5
R	1						
R	2						
R	3						
R	4						
R	5						
R	6						
R	7						
R	8	Community Services Officer	\$3,870.27	\$4,063.78	\$4,266.97	\$4,480.32	\$4,704.33
		Maintenance Worker	\$3,870.27	\$4,063.78	\$4,266.97	\$4,480.32	\$4,704.33
R	9	Accounting Technician	\$3,967.02	\$4,165.37	\$4,373.64	\$4,592.33	\$4,821.94
R	10						
R	11	Senior Building Technician	\$4,167.85	\$4,376.25	\$4,595.06	\$4,824.81	\$5,066.05
R	12	Senior Community Services Officer	\$4,272.05	\$4,485.65	\$4,709.94	\$4,945.43	\$5,192.70
		Senior Maintenance Worker	\$4,272.05	\$4,485.65	\$4,709.94	\$4,945.43	\$5,192.70
		Water Operator	\$4,272.05	\$4,485.65	\$4,709.94	\$4,945.43	\$5,192.70
R	13	Executive Assistant	\$4,378.85	\$4,597.79	\$4,827.68	\$5,069.07	\$5,322.52
		Executive Assistant (Confidential)	\$4,378.85	\$4,597.79	\$4,827.68	\$5,069.07	\$5,322.52
		Senior Accounting Technician	\$4,378.85	\$4,597.79	\$4,827.68	\$5,069.07	\$5,322.52
R	14	Community Services Coordinator	\$4,488.32	\$4,712.74	\$4,948.38	\$5,195.79	\$5,455.58
R	15	Code Enforcement Officer	\$4,600.53	\$4,830.56	\$5,072.09	\$5,325.69	\$5,591.97
R	16	Senior Water Operator	\$4,715.54	\$4,951.32	\$5,198.89	\$5,458.83	\$5,731.77
R	17						
R	18	Deputy City Clerk	\$4,954.27	\$5,201.98	\$5,462.08	\$5,735.19	\$6,021.94
		Lead Community Services Officer	\$4,954.27	\$5,201.98	\$5,462.08	\$5,735.19	\$6,021.94
R	19	Building Inspector	\$5,078.13	\$5,332.03	\$5,598.63	\$5,878.56	\$6,172.49
		Electrician	\$5,078.13	\$5,332.03	\$5,598.63	\$5,878.56	\$6,172.49
R	20	Fleet Maintenance Program Manager	\$5,205.08	\$5,465.33	\$5,738.60	\$6,025.53	\$6,326.81
R	21						
R	22						
R	23	Marine Safety Officer	\$5,605.30	\$5,885.57	\$6,179.84	\$6,488.84	\$6,813.28
R	24						
R	25	Accountant	\$5,889.07	\$6,183.52	\$6,492.70	\$6,817.33	\$7,158.20
		Maintenance Services Supervisor	\$5,889.07	\$6,183.52	\$6,492.70	\$6,817.33	\$7,158.20
		Water Services Supervisor	\$5,889.07	\$6,183.52	\$6,492.70	\$6,817.33	\$7,158.20
R	26	Management Analyst	\$6,036.30	\$6,338.11	\$6,655.02	\$6,987.77	\$7,337.15
R	27	Police Officer	\$7,073.07	\$7,426.72	\$7,798.06	\$8,187.96	\$8,597.36
R	28	Assistant Engineer	\$6,341.88	\$6,658.98	\$6,991.93	\$7,341.52	\$7,708.60
		Assistant Planner	\$6,341.88	\$6,658.98	\$6,991.93	\$7,341.52	\$7,708.60
		Police Records Supervisor	\$6,341.88	\$6,658.98	\$6,991.93	\$7,341.52	\$7,708.60
R	29	Emergency Services Coordinator	\$6,500.43	\$6,825.45	\$7,166.72	\$7,525.06	\$7,901.31
R		Police Corporal	\$7,431.14	\$7,802.70	\$8,192.83	\$8,602.47	\$9,032.60
R	30						
R	31	Marine Safety Lieutenant	\$6,829.51	\$7,170.99	\$7,529.54	\$7,906.02	\$8,301.32
R	32						
R	33						
R	34						
R	35						
R	36	Administrative Manager	\$7,726.98	\$8,113.32	\$8,518.97	\$8,944.93	\$9,392.17
		Finance Manager	\$7,726.98	\$8,113.32	\$8,518.97	\$8,944.93	\$9,392.17
		Senior Planner	\$7,726.98	\$8,113.32	\$8,518.97	\$8,944.93	\$9,392.17
		Recreation Manager	\$7,726.98	\$8,113.32	\$8,518.97	\$8,944.93	\$9,392.17
		Associate Engineer	\$7,726.98	\$8,113.32	\$8,518.97	\$8,944.93	\$9,392.17
R	37	Police Sergeant	\$9,054.12	\$9,506.83	\$9,982.17	\$10,481.28	\$11,005.34
R	38	Building Official	\$8,118.15	\$8,524.05	\$8,950.26	\$9,397.77	\$9,867.66
		City Clerk	\$8,118.15	\$8,524.05	\$8,950.26	\$9,397.77	\$9,867.66
R	39	Deputy Director of Public Works/Maintenance and Utilities	\$8,321.10	\$8,737.15	\$9,174.01	\$9,632.71	\$10,114.35
		Marine Safety Chief	\$8,321.10	\$8,737.15	\$9,174.01	\$9,632.71	\$10,114.35
R	40						
R	41						
R	42						
R	43						
R	44	Police Commander	\$10,762.51	\$11,300.63	\$11,865.67	\$12,458.95	\$13,081.90
R	45						
R	46						
R	47	Deputy Director of Public Works/City Engineer	\$10,138.45	\$10,645.37	\$11,177.64	\$11,736.53	\$12,323.35
R	48						
R	49						
R	50	Police Captain	\$12,481.21	\$13,105.27	\$13,760.53	\$14,448.56	\$15,170.99
R	51	Director of Finance/City Treasurer	\$11,190.95	\$11,750.50	\$12,338.03	\$12,954.93	\$13,602.67
		Director of Community Development	\$11,190.95	\$11,750.50	\$12,338.03	\$12,954.93	\$13,602.67
R	52						
R	53						
R	54						
R	55	Director of Public Works	\$12,352.72	\$12,970.36	\$13,618.87	\$14,299.82	\$15,014.81
R	56						
R	57	Assistant City Manager	\$12,798.89	\$13,438.84	\$14,110.78	\$14,816.32	\$15,557.13
R	58						
R	59	Chief of Police	\$13,635.09	\$14,316.85	\$15,032.69	\$15,784.32	\$16,573.54
R	60						
R	61						
R	62						
R	63						
R	64						
	*	City Manager	\$222,806.19	Flat Rate	Effective January 1, 2016		